KYLE HOWETH

PASTORAL LEADERSHIP | CHURCH GROWTH | TEAM DEVELOPMENT

Bakersfield, CA | 661-487-2543 | kshoweth@gmail.com

PASTORAL PROFILE

Pastoral leader with more than 10 years of ministry involvement and experience in church planting, team development, guest assimilation, Sunday leadership, teaching, and ministry operations. Served on a church plant's founding leadership team as it grew from 9 core members to approximately 400 weekly attendees across two services. Known for rallying people around vision, building healthy culture, and developing leaders who carry responsibility.

MINISTRY EXPERIENCE

Associate Pastor | Youth Pastor and Founding Leadership Team

The Collective Church | Bakersfield, CA | Associate Pastor 2024–January 2026 | Youth Pastor 2021–2024

- Helped lead a church plant from 9 core members to approximately 400 weekly attendees across two services in four years, adapting teams, systems, and service execution as the church grew.
- Partnered with the Lead Pastor on churchwide planning, ministry priorities, Sunday execution, and the transition from startup practices to documented, repeatable operations.
- Led and supported more than 70 weekly volunteers through directors and team leaders; recruited, coached, and developed more than 100 volunteers across broader church ministry.
- Oversaw the Sunday experience across hospitality, ushers, service producers, MCs, baptisms, coffee, and guest assimilation; coordinated schedules, service flow, and team communication.
- Developed and led guest follow-up and assimilation pathways, personally engaging new attendees, building follow-up teams, and connecting people into relationships, membership, serving, and leadership.
- Oversaw the baptism team and process, including participant communication, volunteer coordination, setup, and Sunday execution.
- Oversaw outreach events, the prayer team, and CARE Crew, coordinating practical support for people in need and mobilizing teams for community service.
- Provided leadership across Kids, Youth, and connect groups; coached ministry leaders through evaluation, goal setting, problem solving, and leadership development.
- Managed ministry budgets, purchasing, and event resources; used attendance and engagement data to inform staffing, planning, and volunteer needs.
- Planned major church gatherings and outreach initiatives, including Easter, Christmas, the church's first Vacation Bible School, Serve Days, and mobile services.

CURRENT CREATIVE AND CONSULTING WORK

Creative and Ministry Consulting

Arketype Studio | Howeth & Co. LLC | 2026–Present

- Support church clients through creative assessments, communication strategy, ministry consulting, and content and design work, drawing on firsthand pastoral and church leadership experience.

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ADDITIONAL MINISTRY EXPERIENCE

Youth Pastor

Bakersfield First Assembly of God | Bakersfield, CA | 2018–2020

- Led weekly student services and discipleship environments, including preaching, ministry planning, volunteer leadership, and pastoral care for students and families.
- Recruited and trained volunteer leaders, partnered with parents, and organized student gatherings and community events under senior pastoral leadership.

Administrative Staff

The Gathering LA | Hollywood, CA | May 2016–August 2017

- Developed staff scheduling reports and a new internship program; organized community events and maintained communication with community members and local businesses.
- Developed setup, teardown, and cleaning procedures to improve productivity and program execution in an urban ministry environment.

SCHOOL EXPERIENCE AND MENTORSHIP

Substitute Teacher

Panama-Buena Vista Union School District | Bakersfield, CA | 2026–Present

- Deliver teacher-prepared lessons, maintain classroom routines, support student engagement, and provide teachers with notes on completed work and student progress.

Previous substitute teaching: Kern High School District, supporting high school classrooms and daily assignments.

Volunteer high school music coaching: Kern County school programs, multiple seasons over several years. Coach musicians through rehearsals, section work, performance preparation, and direct feedback alongside music educators.

TEACHING AND COMMUNITY SERVICE

Preached in Sunday services and taught in youth ministry, Bible studies, ministry classes, devotionals, and leadership trainings. Teach and speak monthly, often more frequently, through a rehabilitation ministry partnership. Community ministry partnerships include Teen Challenge and The Mission at Kern County; additional pastoral care includes prayer follow-up and hospital visitation.

EDUCATION AND MINISTERIAL DEVELOPMENT

Bachelor of Arts in Psychology | Minor in Music

California State University, Fresno | 2018

Pursuing Assemblies of God Certified Minister credentials.

LEADERSHIP SKILLS AND TOOLS

Second-chair leadership • Church planting and growth • Volunteer recruitment and development • Guest assimilation • Sunday service leadership • Ministry systems • Preaching and teaching • Outreach • Pastoral care • Budget stewardship

Planning Center • Google Workspace • Microsoft Office • Notion • Slack